

Jonesboro Public Schools

Classified Personnel Salary Schedule 2024-2025

		Teacher/Pre-K ParaPro	PE Monitors Success Aides	ParaPro/ Deaf Int/NEACTC Aide	ParaPro/ Deaf Int/NEACTC Aide	ParaPro/ NEACTC Aide	Office Clerks	JPS Security	Deaf Interpreter
YRS EXP	STEP	X10	X11 R03	X12 R01	X12 R02	X12 R03	X13	X14	X17 R03
0	1	\$35,771	\$27,009	\$28,312	\$30,013	\$31,713	\$27,494	\$34,584	\$42,370
1	2	\$36,121	\$27,184	\$28,512	\$30,263	\$32,013	\$27,719	\$34,684	\$42,665
2	3	\$36,471	\$27,359	\$28,712	\$30,513	\$32,313	\$27,944	\$34,784	\$42,960
3	4	\$36,821	\$27,534	\$28,912	\$30,763	\$32,613	\$28,169	\$34,884	\$43,255
4	5	\$37,171	\$27,709	\$29,112	\$31,013	\$32,913	\$28,394	\$34,984	\$43,550
5	6	\$37,521	\$27,884	\$29,312	\$31,263	\$33,213	\$28,619	\$35,084	\$43,845
6	7	\$37,871	\$28,059	\$29,512	\$31,513	\$33,513	\$28,844	\$35,184	\$44,140
7	8	\$38,221	\$28,234	\$29,712	\$31,763	\$33,813	\$29,069	\$35,284	\$44,435
8	9	\$38,571	\$28,409	\$29,912	\$32,013	\$34,113	\$29,294	\$35,384	\$44,730
9	10	\$38,921	\$28,584	\$30,112	\$32,263	\$34,413	\$29,519	\$35,484	\$45,025
10	11	\$39,271	\$28,759	\$30,312	\$32,513	\$34,713	\$29,744	\$35,584	\$45,320
11	12	\$39,621	\$28,934	\$30,512	\$32,763	\$35,013	\$29,969	\$35,684	\$45,615
12	13	\$39,971	\$29,109	\$30,712	\$33,013	\$35,313	\$30,194	\$35,784	\$45,910
13	14	\$40,321	\$29,284	\$30,912	\$33,263	\$35,613	\$30,419	\$35,884	\$46,205
14	15	\$40,671	\$29,459	\$31,112	\$33,513	\$35,913	\$30,644	\$35,984	\$46,500
15	16	\$41,021	\$29,634	\$31,312	\$33,763	\$36,213	\$30,869	\$36,084	\$46,795
16	17	\$41,371	\$29,809	\$31,512	\$34,013	\$36,513	\$31,094	\$36,184	\$47,090
17	18	\$41,721	\$29,984	\$31,712	\$34,263	\$36,813	\$31,319	\$36,284	\$47,385
18	19	\$42,071	\$30,159	\$31,912	\$34,513	\$37,113	\$31,544	\$36,384	\$47,680
19	20	\$42,421	\$30,334	\$32,112	\$34,763	\$37,413	\$31,769	\$36,484	\$47,975
20	21	\$42,771	\$30,509	\$32,312	\$35,013	\$37,713	\$31,994		\$48,270
21	22	\$43,121	\$30,684	\$32,512	\$35,263	\$38,013	\$32,219		\$48,565
22	23	\$43,471	\$30,859	\$32,712	\$35,513	\$38,313	\$32,444		\$48,860
23	24	\$43,821	\$31,034	\$32,912	\$35,763	\$38,613	\$32,669		\$49,155
24	25	\$44,171	\$31,209	\$33,112	\$36,013	\$38,913	\$32,894		\$49,450
25	26	\$44,521	\$31,384	\$33,312	\$36,263	\$39,213	\$33,119		\$49,745
26	27	\$44,871	\$31,559	\$33,512	\$36,513	\$39,513	\$33,344		\$50,040
27	28	\$45,221	\$31,734	\$33,712	\$36,763	\$39,813	\$33,569		\$50,335
Hours		1520	1480	1480	1480	1480	1480	1480	1480
Contr		190	185	185	185	185	185	185	185
Step		\$350	\$175	\$200	\$250	\$300	\$225	\$100	\$295
Hours		8	8	8	8	8	8	8	8
		① ParaPro - 60 Hrs or Praxis/Deaf Inter - Level 1 Deaf Cert/NEACTC Aide - HS Diploma, basic skills							
		② ParaPro - 2 Yr Degree/Deaf Inter - Level 2 Deaf Cert/NEACTC Aide - Job related Cert - training - exp.							
		③ ParaPro - 4 Yr Degree/NEACTC Aide - 60 Hrs training - 5 yrs experience							
		④ ParaPro-PreK Lead Teacher							

Jonesboro Public Schools

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		Adm Asst Elementary	Adm Asst JHS NEACTC (205) Adm Asst Jr. /Success(220)	Adm Asst Finance JHS/ NEACTC	Adm Asst Executive JHS	Adm Asst CO Class Aud Supr	Adm Asst Asst Supt / Fed Prgm / Maint Tech / Fd Serv	Technology Skilled / Adm Supt	Technology BS	Technology MSE
YRS EXP	STEP	X22 R02	X33	X44 R01	X50	X56	X66 R01	X87 R01	X87 R02	X87 R03
0	1	\$31,704	\$31,704	\$39,214	\$41,170	\$40,276	\$45,585	\$47,517	\$49,880	\$51,062
1	2	\$31,929	\$31,929	\$39,439	\$41,420	\$40,526	\$45,885	\$48,017	\$50,580	\$51,762
2	3	\$32,154	\$32,154	\$39,664	\$41,670	\$40,776	\$46,185	\$48,517	\$51,280	\$52,462
3	4	\$32,379	\$32,379	\$39,889	\$41,920	\$41,026	\$46,485	\$49,017	\$51,980	\$53,162
4	5	\$32,604	\$32,604	\$40,114	\$42,170	\$41,276	\$46,785	\$49,517	\$52,680	\$53,862
5	6	\$32,829	\$32,829	\$40,339	\$42,420	\$41,526	\$47,085	\$50,017	\$53,380	\$54,562
6	7	\$33,054	\$33,054	\$40,564	\$42,670	\$41,776	\$47,385	\$50,517	\$54,080	\$55,262
7	8	\$33,279	\$33,279	\$40,789	\$42,920	\$42,026	\$47,685	\$51,017	\$54,780	\$55,962
8	9	\$33,504	\$33,504	\$41,014	\$43,170	\$42,276	\$47,985	\$51,517	\$55,480	\$56,662
9	10	\$33,729	\$33,729	\$41,239	\$43,420	\$42,526	\$48,285	\$52,017	\$56,180	\$57,362
10	11	\$33,954	\$33,954	\$41,464	\$43,670	\$42,776	\$48,585	\$52,517	\$56,880	\$58,062
11	12	\$34,179	\$34,179	\$41,689	\$43,920	\$43,026	\$48,885	\$53,017	\$57,580	\$58,762
12	13	\$34,404	\$34,404	\$41,914	\$44,170	\$43,276	\$49,185	\$53,517	\$58,280	\$59,462
13	14	\$34,629	\$34,629	\$42,139	\$44,420	\$43,526	\$49,485	\$54,017	\$58,980	\$60,162
14	15	\$34,854	\$34,854	\$42,364	\$44,670	\$43,776	\$49,785	\$54,517	\$59,680	\$60,862
15	16	\$35,079	\$35,079	\$42,589	\$44,920	\$44,026	\$50,085	\$55,017	\$60,380	\$61,562
16	17	\$35,304	\$35,304	\$42,814	\$45,170	\$44,276	\$50,385	\$55,517	\$61,080	\$62,262
17	18	\$35,529	\$35,529	\$43,039	\$45,420	\$44,526	\$50,685	\$56,017	\$61,780	\$62,962
18	19	\$35,754	\$35,754	\$43,264	\$45,670	\$44,776	\$50,985	\$56,517	\$62,480	\$63,662
19	20	\$35,979	\$35,979	\$43,489	\$45,920	\$45,026	\$51,285	\$57,017	\$63,180	\$64,362
20	21	\$36,204	\$36,204	\$43,714	\$46,170	\$45,276	\$51,585	\$57,517	\$63,880	\$65,062
21	22	\$36,429	\$36,429	\$43,939	\$46,420	\$45,526	\$51,885	\$58,017	\$64,580	\$65,762
22	23	\$36,654	\$36,654	\$44,164	\$46,670	\$45,776	\$52,185	\$58,517	\$65,280	\$66,462
23	24	\$36,879	\$36,879	\$44,389	\$46,920	\$46,026	\$52,485	\$59,017	\$65,980	\$67,162
24	25	\$37,104	\$37,104	\$44,614	\$47,170	\$46,276	\$52,785	\$59,517	\$66,680	\$67,862
25	26	\$37,329	\$37,329	\$44,839	\$47,420	\$46,526	\$53,085	\$60,017	\$67,380	\$68,562
26	27	\$37,554	\$37,554	\$45,064	\$47,670	\$46,776	\$53,385	\$60,517	\$68,080	\$69,262
27	28	\$37,779	\$37,779	\$45,289	\$47,920	\$47,026	\$53,685	\$61,017	\$68,780	\$69,962
Hours		1640	1640 / 1760	1920	1920	1920	1920	1960	1960	1960
Contr		205	205 / 220	240	240	240	240	245	245	245
Step		\$225	\$225	\$225	\$250	\$250	\$300	\$500	\$700	\$700
Hours		8	8	8	8	8	8	8	8	8

Jonesboro Public Schools Classified Personnel Salary Schedule 2024-2025

		Finance Adm Asst	Finance Skilled	Finance BS	Custodian Day	Custodian Night	Custodian Night Supervisor	Parking Lot Supervisor	Custodian Night 10.5 months
YRS EXP	STEP	X66 R02	X98 R01	X98 R02	X34 R01	X34 R02	X34 R03	X35	X36 R01
0	1	\$46,683	\$47,517	\$49,880	\$30,564	\$31,063	\$32,494	\$27,387	\$27,235
1	2	\$46,983	\$48,017	\$50,580	\$30,764	\$31,263	\$32,694	\$27,537	\$27,435
2	3	\$47,283	\$48,517	\$51,280	\$30,964	\$31,463	\$32,894	\$27,687	\$27,635
3	4	\$47,583	\$49,017	\$51,980	\$31,164	\$31,663	\$33,094	\$27,837	\$27,835
4	5	\$47,883	\$49,517	\$52,680	\$31,364	\$31,863	\$33,294	\$27,987	\$28,035
5	6	\$48,183	\$50,017	\$53,380	\$31,564	\$32,063	\$33,494	\$28,137	\$28,235
6	7	\$48,483	\$50,517	\$54,080	\$31,764	\$32,263	\$33,694	\$28,287	\$28,435
7	8	\$48,783	\$51,017	\$54,780	\$31,964	\$32,463	\$33,894	\$28,437	\$28,635
8	9	\$49,083	\$51,517	\$55,480	\$32,164	\$32,663	\$34,094	\$28,587	\$28,835
9	10	\$49,383	\$52,017	\$56,180	\$32,364	\$32,863	\$34,294	\$28,737	\$29,035
10	11	\$49,683	\$52,517	\$56,880	\$32,564	\$33,063	\$34,494	\$28,887	\$29,235
11	12	\$49,983	\$53,017	\$57,580	\$32,764	\$33,263	\$34,694	\$29,037	\$29,435
12	13	\$50,283	\$53,517	\$58,280	\$32,964	\$33,463	\$34,894	\$29,187	\$29,635
13	14	\$50,583	\$54,017	\$58,980	\$33,164	\$33,663	\$35,094	\$29,337	\$29,835
14	15	\$50,883	\$54,517	\$59,680	\$33,364	\$33,863	\$35,294	\$29,487	\$30,035
15	16	\$51,183	\$55,017	\$60,380	\$33,564	\$34,063	\$35,494	\$29,637	\$30,235
16	17	\$51,483	\$55,517	\$61,080	\$33,764	\$34,263	\$35,694	\$29,787	\$30,435
17	18	\$51,783	\$56,017	\$61,780	\$33,964	\$34,463	\$35,894	\$29,937	\$30,635
18	19	\$52,083	\$56,517	\$62,480	\$34,164	\$34,663	\$36,094	\$30,087	\$30,835
19	20	\$52,383	\$57,017	\$63,180	\$34,364	\$34,863	\$36,294	\$30,237	\$31,035
20	21	\$52,683	\$57,517	\$63,880	\$34,564	\$35,063	\$36,494	\$30,387	\$31,235
21	22	\$52,983	\$58,017	\$64,580					
22	23	\$53,283	\$58,517	\$65,280					
23	24	\$53,583	\$59,017	\$65,980					
24	25	\$53,883	\$59,517	\$66,680					
25	26	\$54,183	\$60,017	\$67,380					
26	27	\$54,483	\$60,517	\$68,080					
27	28	\$54,783	\$61,017	\$68,780					
Hours		1960	1960	1960	2000	2000	2000	1480	1760
Contr		245	245	245	250	250	250	185	220
Step		\$300	\$500	\$700	\$200	\$200	\$200	\$150	\$200
Hours		8	8	8	8	8	8	8	8

Jonesboro Public Schools
Classified Personnel Salary Schedule 2024-2025

		Maintenance General	Maintenance Skilled	Maintenance Licensed	Maintenance Master Licensed	Maintenance Bus Mechanic	Directors Managers
YRS EXP	STEP	60X R01	60X R02	60X R03	60X R04	60X R06	70X
0	1	\$41,459	\$44,931	\$47,766	\$53,913	\$59,874	\$52,600
1	2	\$41,609	\$45,131	\$47,966	\$54,213	\$60,174	\$53,160
2	3	\$41,759	\$45,331	\$48,166	\$54,513	\$60,474	\$53,720
3	4	\$41,909	\$45,531	\$48,366	\$54,813	\$60,774	\$54,280
4	5	\$42,059	\$45,731	\$48,566	\$55,113	\$61,074	\$54,840
5	6	\$42,209	\$45,931	\$48,766	\$55,413	\$61,374	\$55,400
6	7	\$42,359	\$46,131	\$48,966	\$55,713	\$61,674	\$55,960
7	8	\$42,509	\$46,331	\$49,166	\$56,013	\$61,974	\$56,520
8	9	\$42,659	\$46,531	\$49,366	\$56,313	\$62,274	\$57,080
9	10	\$42,809	\$46,731	\$49,566	\$56,613	\$62,574	\$57,640
10	11	\$42,959	\$46,931	\$49,766	\$56,913	\$62,874	\$58,200
11	12	\$43,109	\$47,131	\$49,966	\$57,213	\$63,174	\$58,760
12	13	\$43,259	\$47,331	\$50,166	\$57,513	\$63,474	\$59,320
13	14	\$43,409	\$47,531	\$50,366	\$57,813	\$63,774	\$59,880
14	15	\$43,559	\$47,731	\$50,566	\$58,113	\$64,074	\$60,440
15	16	\$43,709	\$47,931	\$50,766	\$58,413	\$64,374	\$61,000
16	17	\$43,859	\$48,131	\$50,966	\$58,713	\$64,674	\$61,560
17	18	\$44,009	\$48,331	\$51,166	\$59,013	\$64,974	\$62,120
18	19	\$44,159	\$48,531	\$51,366	\$59,313	\$65,274	\$62,680
19	20	\$44,309	\$48,731	\$51,566	\$59,613	\$65,574	\$63,240
20	21	\$44,459	\$48,931	\$51,766	\$59,913	\$65,874	\$63,800
21	22			\$51,966	\$60,213		\$64,360
22	23			\$52,166	\$60,513		\$64,920
23	24			\$52,366	\$60,813		\$65,480
24	25			\$52,566	\$61,113		\$66,040
25	26			\$52,766	\$61,413		\$66,600
26	27			\$52,966	\$61,713		\$67,160
27	28			\$53,166	\$62,013		\$67,720
28	29						\$68,280
Hours		2000	2000	2000	2000	2000	
Contr		250	250	250	250	250	
Step		\$150	\$200	\$200	\$300	\$300	
Hours		8	8	8	8	8	
		(4) Amount above will be prorated for extended contracts above 190 days and will include additional duty index. Current directors are placed on above schedule based on current experience step. Directors hired after July 1, 2024 will be placed on above schedule at superintendent's discretion.					

Jonesboro Public Schools
Classified Personnel Salary Schedule 2024-2025

		Nursing LPN	Nursing A D N	Nursing BSN	Head Nurse	Bus Drivers	NJROTC Naval Science Instructor*
YRS EXP	STEP	80X R01	80X R02	80X R03	85X	90X	016
0	1	\$29,716	\$33,581	\$37,446	\$42,137	\$13,080	\$66,690
1	2	\$30,276	\$34,141	\$38,006	\$42,697	\$13,395	TBD
2	3	\$30,836	\$34,701	\$38,566	\$43,257	\$13,710	TBD
3	4	\$31,396	\$35,261	\$39,126	\$43,817	\$14,025	TBD
4	5	\$31,956	\$35,821	\$39,686	\$44,377	\$14,340	TBD
5	6	\$32,516	\$36,381	\$40,246	\$44,937	\$14,655	TBD
6	7	\$33,076	\$36,941	\$40,806	\$45,497	\$14,970	TBD
7	8	\$33,636	\$37,501	\$41,366	\$46,057	\$15,285	TBD
8	9	\$34,196	\$38,061	\$41,926	\$46,617	\$15,600	TBD
9	10	\$34,756	\$38,621	\$42,486	\$47,177	\$15,915	TBD
10	11	\$35,316	\$39,181	\$43,046	\$47,737	\$16,230	TBD
11	12	\$35,876	\$39,741	\$43,606	\$48,297	\$16,545	TBD
12	13	\$36,436	\$40,301	\$44,166	\$48,857	\$16,860	TBD
13	14	\$36,996	\$40,861	\$44,726	\$49,417		TBD
14	15	\$37,556	\$41,421	\$45,286	\$49,977		TBD
15	16	\$38,116	\$41,981	\$45,846	\$50,537		TBD
16	17	\$38,676	\$42,541	\$46,406	\$51,097		TBD
17	18	\$39,236	\$43,101	\$46,966	\$51,657		TBD
18	19	\$39,796	\$43,661	\$47,526	\$52,217		TBD
19	20	\$40,356	\$44,221	\$48,086	\$52,777		TBD
20	21	\$40,916	\$44,781	\$48,646	\$53,337		TBD
21	22	\$41,476	\$45,341	\$49,206	\$53,897		TBD
22	23	\$42,036	\$45,901	\$49,766	\$54,457		TBD
23	24	\$42,596	\$46,461	\$50,326	\$55,017		TBD
24	25	\$43,156	\$47,021	\$50,886	\$55,577		TBD
25	26	\$43,716	\$47,581	\$51,446	\$56,137		TBD
26	27	\$44,276	\$48,141	\$52,006	\$56,697		TBD
27	28	\$44,836	\$48,701	\$52,566	\$57,257		TBD
Hours		1480	1480	1480	1560	623	1920
Contr		185	185	185	195	178	240
Step		\$560	\$560	\$560	\$560	\$315	N/A
Hours		8	8	8	8	3.5	8
							*TBD based on pay calculated by US Navy In January.